



Mentorship Program FAQ

1. How long is the program?

The program will last approximately 6 months following the pairing of mentors and mentees. The program will begin in March and conclude in October.

2. How often should I expect to meet with my mentor/mentee?

Mentors and mentees are expected to meet at least monthly though you should feel free to meet more frequently.

3. Can I be a mentor if I haven't been before?

Absolutely. We'll take applications and find the best overall fit between mentors and mentees.

4. Am I guaranteed to be a mentor or mentee if I apply?

No. Applications will be taken for both mentors and mentees, and we'll find the best overall fit between mentors and mentees. This may mean some applicants are not successfully matched and won't be paired, depending on background and interests.

5. Does it cost any money?

This is a member benefit provided by CMPA and there will be no cost to participate.

6. Do I need to be a CMPA member?

Yes, the program is only open to current CMPA members.

7. What if I feel my mentor/mentee isn't a good fit?

Sometimes mentors and mentees are not a good fit even after the application and screening process. If you feel this way, please communicate with the CMPA Mentor Program Lead to discuss your concerns and possible solutions.

8. Are there any mandatory requirements?

There are 5 mandatory requirements:

- You must apply to the program.
- You must be a current CMPA member to participate.
- You must attend the CMPA Mentor/Mentee webinar to be offered after participants are selected. An invitation will be sent to your email if you are paired.
- Whether you are a mentee or mentor, you must commit time to the program and your partner.
- To be recognized at the Conference, you must meet for a minimum of five hours, or five meetings.

9. Who can I contact if I have questions?

Please contact CMPA Professional Development Chair Dulce Gomez at dugomez@cityofpasadena.net or Mentor Program Lead Madison Huemmer at madison.huemmer@easypark.net.